

Faculty of Health, Medicine & Social Care

Job Description

Job Title:	Lecturer/ Senior Lecturer in Pharmacology, Prescribing and Therapeutics
Grade:	5/6
Job Family:	Teaching, Research and Scholarship
Work Base:	Chelmsford
Hours of Work:	Part time 0.8/Full time 1.0 FTE
Responsible to:	Head of Undergraduate Medicine
Responsible for:	No direct line management responsibility
Relationships and Contacts:	Students Colleagues Professional and external bodies
Job Purpose:	Under guidance of the Head of Undergraduate Medicine, and working in cooperation with the Phase and Course Leads, the post holder will have responsibility for strategy, organisation, and delivery of planned teaching around pharmacology, clinical prescribing and therapeutics in both undergraduate and postgraduate curricula at the School of Medicine.

Principal Accountabilities:

1. To deliver teaching and facilitate student-led learning activities at both undergraduate and postgraduate level on clinical pharmacology, prescribing and therapeutics. This will include the development of online resources, to ensure coverage across the undergraduate curriculum consistent with the knowledge base and competencies described in the Medical Licensing Assessment (MLA) content map.
2. To work in cooperation with external placement providers to ensure the consistent delivery of placement-based teaching around clinical pharmacology, prescribing and therapeutics including student preparation for the Prescribing safety Assessment (PSA)
3. To work with the Assessment Lead in designing and quality assuring exam items – including SBA questions and OSCE stations related to clinical pharmacology, prescribing and therapeutics.
4. To be responsible for developing all school of medicine clinical pharmacology, prescribing and therapeutics curriculum needs in conjunction with phase/year and course leads.
5. To maintain currency as a practitioner through appropriate links with regulators, clinical employers and external professional bodies, as agreed with your Line Manager.
6. To be available onsite to be an assessor for OSCE examinations and other assessment-based activities.
7. To act as a personal development tutor (PDT), providing advice, guidance and support to students.
8. Contribute to planning and implementation of strategic areas such as student recruitment, marketing, quality assurance and student retention.
9. Work with colleagues to improve and enrich the experience of our students. Contribute to local plans in response to NSS outcomes.
10. Take a pro-active role in the recruitment and supervision of undergraduate and postgraduate students and undertake associated duties including preparation, marking and administration.
11. Contribute to curriculum development by identifying the need for review of current provision and designing and developing course proposals.
12. Work to achieve our vision and values in respect of widening participation, equality of opportunity, commitment to the health and safety of students and colleagues and the delivery of high quality education provision.

13. Contribute to external income generation, including research, consultancy, and networking, and the identification and development of new market opportunities for the Department and the Faculty.
14. Comply with Data Protection Act 2018 and GDPR requirements in all working practices maintaining confidentiality, integrity, availability, accuracy, currency and security of information as appropriate. Take personal responsibility for all personal data within own working environment.
15. Such other duties temporarily or on a continuing basis, as may reasonably be required, commensurate with your grade.

This is a description of the job as it is presently constituted. It is normal practice to review periodically job descriptions to ensure that they are relevant to the job currently being performed, and to incorporate any changes which have occurred or are being proposed. Manager and employee carry out the review process jointly and you are therefore expected to participate fully in such discussions. In all cases, it is our aim to reach agreement to reasonable changes, but where it is not possible to reach agreement, we reserve the right to make reasonable changes to your job description, which are commensurate with your grade after consultation with you.

June 2024

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Prescribing and Therapeutics
Person Specification



ESSENTIAL	DESIRABLE
<p>ACADEMIC/PROFESSIONAL QUALIFICATIONS</p> <ul style="list-style-type: none"> • Higher degree or relevant professional qualification in pharmacy • Evidence of a prescribing or independent and supplementary prescribing qualification. (GPhC accredited) • Extensive post qualification CPD and/or a higher degree 	<ul style="list-style-type: none"> • PG Certificate in Learning and Teaching (e.g. PGCertHE/MedEd) • Fellow/ Senior Fellow of Advance HE
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Registered healthcare professional with one of the following; GPhc, GMC, NMC or HCPC • Teaching experience at undergraduate or postgraduate level • Demonstration of leadership in professional practice • Excellent external networks/links 	<ul style="list-style-type: none"> • Course and curriculum design • Proven record of Research output and Publications • Research and/ or consultancy income generation
<p>KNOWLEDGE/SKILLS</p> <ul style="list-style-type: none"> • Excellent written and oral communication skills • IT literate with a sound knowledge of Microsoft Office • Ability to think innovatively • Understanding of clinical pharmacology, prescribing and therapeutics teaching requirements for undergraduate medicine • Understanding of assessment practices (including prescribing safety assessment) and procedures including standard setting • Ability and willingness to develop personal research/consultancy profile • Ability to meet deadlines, sometimes under pressure 	<ul style="list-style-type: none"> • Ability to contribute to curriculum development • Willingness to undertake an additional, relevant educational qualification (e.g. MSc in medical and healthcare education)

<p>PERSONAL QUALITIES/DISPOSITION</p> <ul style="list-style-type: none">• Ability to work co-operatively and as part of a team• Enthusiastic and flexible approach• Good interpersonal and negotiating skills• Customer focussed• Willingness to contribute to the collective life of the Faculty• Enthusiastic and flexible approach	
<p>OTHER</p> <ul style="list-style-type: none">• Understanding of the external environment in which we operate• Commitment to own continuous personal and professional development.• Willing and able to travel, as required including overseas• Committed to equality and diversity, our Health and Safety policies and procedures and our University's values• Compliance to Data Protection Act 2018 and GDPR principles/requirements	

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